

# KSHHP NEWS

Kentucky Society of Health-System Pharmacists

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## ***KSHHP Annual Report 2025***

***Kentucky Society of Health-Systems Pharmacists***  
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### **KSHHP President 2025**

This year marked a pivotal moment for KSHHP as we transitioned from a reactive organization to a proactive advocate for health-system pharmacy in Kentucky. Guided by member feedback and our Strategic Plan, KSHHP took bold steps to strengthen our influence and support the profession. In January 2025, KSHHP partnered with Cornerstone Government Affairs, marking the first time in our history that we engaged professional lobbying services. This strategic move ensures that KSHHP has a strong presence in legislative discussions impacting pharmacy practice.

Throughout the year, KSHP focused on key priorities such as 340B program protections and Medicaid payment for pharmacist services. Our collaboration with the Kentucky Hospital Association (KHA) and Kentucky Pharmacists Association (KPhA) amplified our voice, allowing us to advocate collectively for the profession. KSHP leaders met with Senators, Representatives, and the Kentucky Board of Pharmacy to build relationships and advance initiatives. Notably, we began advocating for regulatory adjustments to allow non-certified technicians to load/refill automated dispensing cabinets under pharmacist supervision, improving workflow efficiency.

As detailed in our Public Policy report, KSHP is preparing for a proactive legislative agenda for 2026. This transition positions us to influence policy rather than react to it. Additionally, KSHP joined the Advancing Pharmacy Practice in Kentucky Coalition (APPKC) to explore adoption of the Standard of Care Model, following the lead of states like Idaho, Iowa, and Alaska. Planning is underway for a Summit on May 16, 2026, aimed at educating Kentucky pharmacists on this transformative model. Finally, KSHP proudly participated in Pharmacist Day at the Capitol alongside KPhA and hosted the Spring 2025 Meeting in conjunction with KHA, fostering collaboration, networking, and high-quality programming for our members. Looking ahead to 2026, KSHP remains committed to advocacy that drives progress for our members and the patients we serve. By strengthening relationships, influencing legislation, and promoting innovative practice models, we are shaping a future where health-system pharmacists in Kentucky can thrive. Together, we are building a stronger profession.

### **President-Elect, Annual Report**

Over the past year I have worked closely with the executive team, Public Policy, and Cornerstone to optimize sponsorship opportunities and advocate for KSHP legislative priorities. Specifically, I prioritized the recruitment of Lunch and Learn speakers and assisted with optimizing sponsorship offerings. Additionally, the President-Elect and President traveled to Frankfort with Cornerstone to

engage legislators on several occasions. Our goal was to ensure Kentucky legislators know who KSHP is, what we value, and advocate for health-system pharmacy change that improves our practice/patient care. Also, the President and President-Elect along with Cornerstone have engaged with the KY Board of Pharmacy to optimize non-certified pharmacy technician practice capabilities. Lastly, working with the KSHP Board of Directors and Executive Committee, I crafted a new KSHP Strategic Plan (2026-2028) that focuses on advocacy, member engagement, communication, expansion of educational offerings, and financial stability.

President-elect priorities for next year include:

- Continued advocacy with state legislators and the KY Board of Pharmacy
- Partnerships with key stakeholders when possible (e.g., KPhA, KHA, KY BOP, and more)
- Director of Pharmacy Calls, ideally one per quarter
- Succession planning

### **Past President Annual Report**

Over the past year, KSHP has continued to strengthen its financial stewardship, advocacy efforts, and organizational foundation in ways that directly support and advance our members. Financially, leadership collaborated closely with the KSHP Executive Committee and Board of Directors to explore new revenue opportunities and reassess investment strategies with Ameriprise, ensuring responsible management of member dues. From an advocacy perspective, KSHP worked alongside KHA, Cornerstone, and organizational leadership to plan the 2025 Spring Meeting and enhance our presence in Frankfort, reinforcing pharmacy's voice with key stakeholders such as legislators and the Board of Pharmacy.

Significant progress was also made in Organizational Affairs, including the approval of updated bylaws and the completion of multiple policy reviews and new policy developments. These efforts promote transparency, consistency, and alignment with best practices, helping KSHP operate efficiently and credibly on behalf of its members.

As I transition off the Board, I remain committed to supporting KSHP and assisting with future policy work as needed. Looking ahead, continued policy development, increased member engagement, and thoughtful succession planning will be essential. KSHP thrives because of member investment, and your dues directly support advocacy, professional growth, and the future of pharmacy in Kentucky.

### **Awards and Nominations Committee**

In 2025, the Awards and Nominations Committee focused on recognizing excellence within the profession and sharing innovative practices. In the past year, the committee recognized six individuals and two health systems for exceptional achievements and dedication to the profession. The Awards and Nominations Committee also supported the identification of candidates for leadership positions within KSHP, ensuring a diverse and highly qualified pool of nominees. By facilitating this process, the committee aimed to sustain KSHP's long-term success. Moving into 2026, the committee aims to optimize current nomination evaluation materials and review opportunities for new awards. Also, the committee will continue to promote and facilitate nominations on a national platform with ASHP. Overall, the Awards and Nominations Committee enhanced the visibility of pharmacy professionals' achievements, motivating members to strive for excellence and fostering leadership within the organization. Their work reinforced KSHP's mission to support and promote health-system pharmacy across the state.

### **Treasurer and Financial Audit Committee**

Throughout 2025, the KSHP Finance and Audit Committee focused on strengthening the organization's financial stability by identifying new revenue sources, establishing a long-term financial management policy, and developing and implementing a revised sponsorship structure. With the addition of a lobbying firm to the KSHP budget, a major emphasis of the year was creating a sustainable plan to offset these new costs to ensure a successful partnership. In the first quarter, the committee drafted and secured Board approval of a

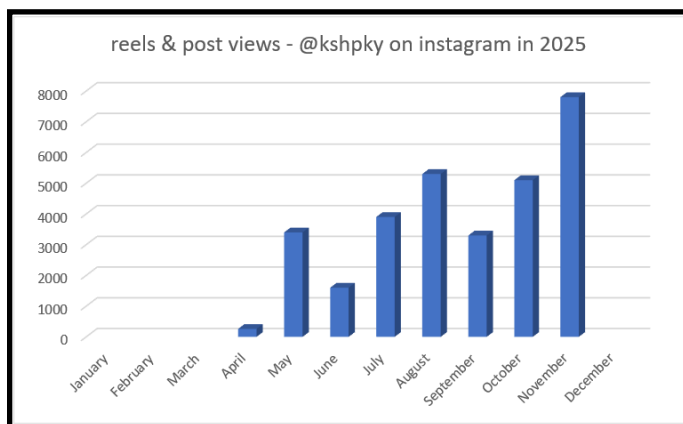
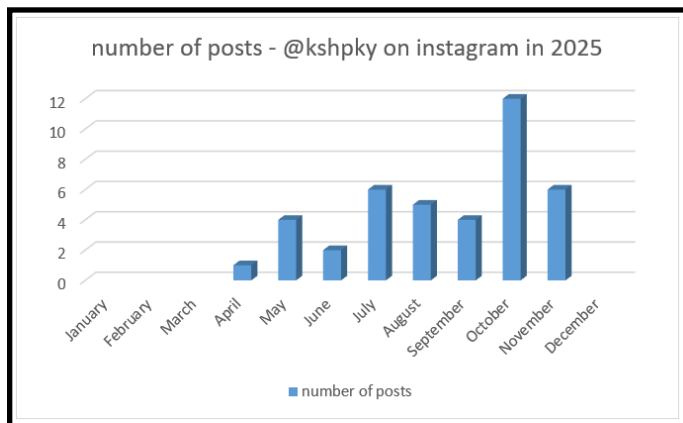
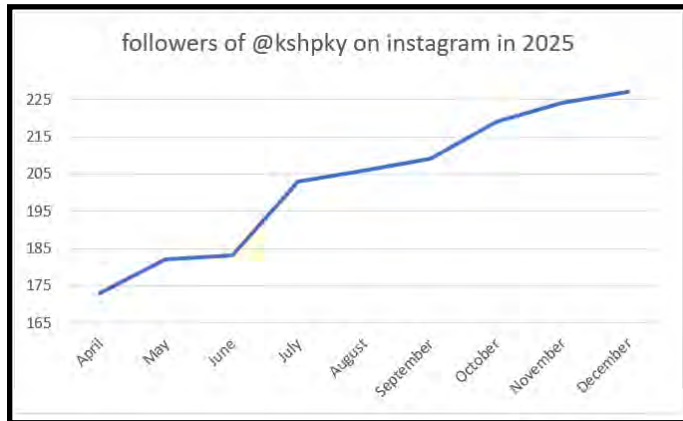
new Fiscal Policy that clarifies fiscal responsibilities and provides guardrails for appropriate allocation of funds to support KSHP's operations and growth. The remainder of the year centered on expanding revenue opportunities without passing costs on to members, leading to the development of an updated sponsorship packet (presented at the Fall Board Meeting) that included several new opportunities for sponsor engagement. The Finance and Audit Committee also collaborated with the Executive Committee to develop the 2026 KSHP Budget, approved by the KSHP Board in November. As KSHP moves into 2026, the incoming Treasurer will lead implementation of the revised sponsorship program and continue identifying additional revenue sources to support the organization's long-term success.

### **Communications Committee**

The KSHP Communications Committee had a productive 2025! The committee focused on revitalizing our social media pages on Instagram and Facebook by sharing branded content throughout the year starting in the spring. As seen in the charts below, engagement increased with an increasing number of followers and posts throughout the year! Additionally, content was produced and shared through the email blast Bluegrass Buzz in collaboration with the KSHP Secretary. The committee highlighted various members of KSHP including achievements of various members, showcasing student and resident spotlights as well as introducing the KSHP Executive Committee and Board of Directors. The committee also highlights activities of the KSHP spring and fall meetings as well as the joint KPRN summer meeting!

The KSHP Communications Committee is looking forward to 2026 and is excited to continue to collaborate with the Public Policy Committee and Cornerstone to share ongoing advocacy efforts and opportunities for KSHP members to engage. In conjunction with the strategic plan, the Committee will be exploring innovative ways to communicate with the KSHP membership, including other social media outlets. If you are interested in working with a collaborative group of enthusiastic members and

enjoying recognizing others, please consider signing up to join the KSHP Communications Committee!



**Public Policy Committee**

The Public Policy Committee engaged in a new partnership with Cornerstone Government Affairs to navigate the 2025 legislative session. The Cornerstone team provided (at a minimum), weekly report-out to KSHP Public Policy and Executive Committee leadership regarding proposed legislation with impact to pharmacy practice, as well as valuable assessment regarding potential for

these proposals to be adopted as law. The insight and relationships the Cornerstone team holds allowed for KSHP efforts to be directed at the most meaningful outcomes. This allowed for less reactive responses and more opportunity to engage in proactive legislative efforts.

The partnership with Cornerstone also identified and supported engagement of KSHP leadership with key legislative stakeholders in the *legislative off-season* ensuring relationships were formed. This will prompt legislators thinking of our organization’s leaders as go-to resources to discuss pharmacy and health-care and support proactive outreach and positioning of priorities. Activities included meetings with: the Department of Insurance (SB 188, 2024); Representative Amy Neighbors regarding the Medicaid feasibility study for pharmacist payment for services (SJR 26); Senator Craig Richardson; and Chairwoman Moser. The Public Policy Committee has also engaged with the Board of Pharmacy, providing responses to all proposed rules/rule revisions in 2025, as well as speaking in support in expanding the scope of registered pharmacy technicians in health-system practice.

Legislative priorities for 2026 include: pharmacist payment for services, expansion of technician scope of practice, and 340B advocacy. The 2026 state legislative session begins on January 6, 2026; we look forward to seeing everyone at Pharmacy Day at the Capitol (co-sponsored with KPhA) on Wednesday, February 11, 2026.

**Pharmacy Practice Committee**

Over the past year, the pharmacy practice committee worked to further promote the ASHP Practice Advancement Initiative (PAI) through educating members at meetings and assisting SSHP chapters in finding speakers to present on innovative practice throughout the Kentucky Commonwealth. Additionally, the pharmacy practice committee has developed a platform for learners to provide virtual journal club presentations to members starting in the spring/summer of 2026 (be on the lookout!). Additionally, the pharmacy practice committee surveyed pharmacists and technicians on advancing the practice of pharmacy technicians in Kentucky. This data was compiled

and will be used to help steer future programming for pharmacy technicians and to help advance practice of pharmacy technicians throughout the state.

Going into the new year, our committee plans to work to assist with providing CE desired by the membership. Additionally, we look forward to helping to provide a more diverse outlook on pharmacy practice throughout the state.

### **Membership and Marketing Committee**

Momentum defined the work of the Membership and Marketing Committee this year, as we advanced initiatives designed to strengthen KSHP's role in members' professional lives. A New Practitioner Subcommittee was approved by the Board, with two leaders identified and a continuing education session delivered at the Spring Meeting. This group is now focused on addressing challenges unique to new practitioners. Leadership was also established for an Ambulatory Care Affinity Group, with sign-up links distributed via email to encourage participation. Thus far 25 members have joined the Ambulatory Care Affinity Group and are looking forward to meeting and starting new initiatives in the new year.

Additional accomplishments included development of a Buddy Drive Campaign to support recruitment, creation of a new policy clarifying the membership renewal timeline, and the launch of both a new graduate survey and a wellness survey. These surveys provided guidance on areas important to members looking forward and valuable insight to guide the strategic plan development by the Board of Directors.

Looking ahead, priorities for the coming year include expanding technician engagement, leveraging KSHP's new strategic goals and the recent engagement survey to identify additional opportunities, and continuing the new graduate survey to better understand early-career priorities.

KSHP proudly serves 542 active members, and your dues directly support these initiatives. Membership provides access to education, advocacy, and professional networking that enrich practice and strengthen pharmacy across Kentucky. We encourage every member to stay engaged, take

advantage of these opportunities, and view KSHP as an essential partner in your professional journey. Together, we are shaping the future of pharmacy in our state.

### **Kentucky Pharmacy Residency Network**

The Kentucky Pharmacy Residency Network (KPRN) committee supports networking, education, and development for residency programs, directors, preceptors, residents, and students across Kentucky. In 2025, the committee advanced KSHP strategic goals by serving as a resource for new residency programs, hosting the annual KPRN summer meeting at Sullivan University College of Pharmacy and Health Sciences, and hosting several preceptor development sessions. Additional activities included completing the KSHP spring meeting poster session, hosting the annual fall residency showcase, and maintaining PGY1 and PGY2 resident membership within the committee.

KPRN also hosted our first resident social following the KSHP Fall meeting at Brick House Tavern in Louisville. Priorities for the next year include focusing on transitioning Britany Walls into the chair role, launching a resident spotlight program on KSHP social media, and continuing to support residency programs across the state of Kentucky.

### **House of Delegates**

The KSHP House of Delegates released its 2024–2025 Annual Report outlining a year of sustained engagement in governance, advocacy alignment, and forward-looking policy discussion. Highlights include advancement of legislative awareness efforts, approval of a statewide delegate representation map, continued exploration of technician inclusion, and early dialogue on emerging issues such as artificial intelligence, workforce development, and health information exchange. The report also details ongoing challenges, current initiatives, and priorities for the coming year as the House continues to strengthen its representative role within KSHP governance.

### **Subcommittee for New Practitioners**

The subcommittee for new practitioners was a new subcommittee this year. The subcommittee established members and goals in order to support and engage new practitioners, increase networking within this cohort, and ease the transition from trainee to practitioner. The subcommittee discusses a new practitioner topic each meeting such as burnout prevention and navigating precepting. The subcommittee hosted a panel during the Spring meeting. In the upcoming year, Lauren and Nicole will be transitioning out of the co-chair roles, and Rachel Carter and Emalee Haynes will be taking over as the new co-chairs. The subcommittee is excited for the new leadership's ideas such as a scavenger hunt event with new practitioners and students.

### **Subcommittee on Publications**

The KSHP Newsletter identifies and recommends important editorial content for the KSHP membership and produces a bimonthly electronic newsletter. The Newsletter serves to chronicle organizational progress, leadership vision, events, member achievements and important professional developments.

Actions of the Board from four Board meetings were published along with articles from the President keeping the membership informed on important Society business.

The Newsletter advertised and promoted Spring and Fall meetings, Lunch and Learn meetings, and KPRN meetings. Additionally, Spring Meeting plans, a meeting wrap-up article, and the winning poster recognition were published. The Public Policy Committee published two important articles in January and March.

The Newsletter provided a forum for recognition of the good works of members, e.g., ASHP Clinical Skills Competition, ASHP activities of our Delegates and members. Several informative articles were authored by pharmacy residents. The Newsletter also recognized the contributions of Past President Kupper upon his passing. The Awards and Nominations Committee published the 2025 KSHP member awardees with a description of their outstanding achievements.

Finally, an Annual Report summarizing Society activities for 2024 was published. All publications are archived in the Member section of [KSHP.org](https://www.ksnp.org)

### **KSHP Foundation**

The Martha Lou King Foundation, as the charitable affiliate arm of KSHP, completed a very successful 2025 on two fronts: (1) the annual recognition of pharmacy students from both of Kentucky's colleges of pharmacy with scholarship awards during the annual Fall Meeting in Louisville in November; and (2) re-allocation of Foundation financial accounts to optimize return and protect principal, in keeping with good stewardship practices. This second action followed the receipt of a generous bequest from the estate of a beloved KSHP Past-President and ASHP stalwart, Amey Hugg, PharmD, who passed away in early 2024. Our Foundation Board of Directors met several times over the past 12-15 months to discern the best way to manage the funds and honor the intentions of Dr. Hugg.

While the Foundation is financially solid, it remains a relatively small entity, so we continue to emphasize fundraising so we can increase future scholarships (both amount and numbers), and offer modest grants to KSHP members and residents to support professional travel, research, presentations etc. Member support through donations and honoraria give-back are appreciated year-round. Our board members and affiliations can be found on the KSHP website.

### **Sullivan University College of Pharmacy and Health Sciences**

The Sullivan University College of Pharmacy and Health Sciences' (SUCOPHS) SSHP chapter completed another productive year. Beginning with a membership drive that recruited 20 new members for SSHP-ASHP and 17 new members for KSHP. The local Clinical Skills competition was held in October with eight participating teams. Winners, Carlie White and Dylan Tulett, went on to place in the top 10 at the National ASHP Clinical Skills Competition at Midyear! A variety of speakers were hosted, including several for PAI week. Tomika Reeves, psychotherapist and counselor, spoke

about maintaining a school-life balance and how to deal with burnout. Dr. Lourdes Cross, faculty at SUCOPHS, spoke about becoming a competitive candidate for residency and how to stand out as an applicant. Dr. Tina Claypool spoke about strategies for minimizing stress and prioritizing mental health. These speakers also included a panel of health systems pharmacists, a panel of residents, and many more guest speakers. As a chapter, we look forward to another the year as a student affiliate of KSHP.

**University of Kentucky College of Pharmacy**

The University of Kentucky College of Pharmacy Student Society of Health-System Pharmacists (UKCOP-SSHP) focuses on supporting student pharmacists who are interested in health-system practice through professional development, patient-centered learning, and involvement with KSHP and ASHP. During the 2024–2025 academic year, the chapter included 161 student members, with the fall membership drive closing on September 28.

During the fall 2024 semester, the chapter hosted several educational and career-focused

events. These included a Residency Preparations Timeline presentation, residency-focused panels, a Practice Advancement Initiative chapter meeting, the ASHP-SSHP Clinical Skills Competition, and a Question, Persuade, Refer (QPR) Suicide Prevention Training in collaboration with the University of Kentucky Counseling Center. Spring 2025 programming continued with chapter meetings highlighting pharmacist practice areas, patient workup preparation for APPEs, and discussions focused on gender health and diversity.

In addition to chapter meetings, UKCOP-SSHP offered students the opportunity to participate in a year-long research project with UK HealthCare through the Drug Quality Study. Participating students completed research throughout the year and presented their work as posters at the KSHP Spring Meeting. Moving forward, the chapter plans to strengthen collaboration with KSHP, increase student engagement and networking opportunities, and continue offering core programming such as the Clinical Skills Competition, Residency Program Director Panel, QPR Suicide Prevention Training, and wellness initiatives.



Board Officers & Directors. Back row, l-r: Melissa Nestor (Director); Stacy Taylor (President Elect); Maggie English (Treasurer); Stephanie Justice (Past President); Eric Marr (House of Delegates Chair); Elizabeth Schlosser (Director); and Gavin Howington (President). Front Row, l-r: Hope Maniyar (Director); Samantha Gauthier (outgoing Director); Rachel Swope (Immediate Past President); Brandy Brown (Director); Madi Harris (UK Director) and Amy Barras (outgoing KPRN Director). Not pictured: Jordan Woolum (Director), Britany Walls (KPRN Director); Brooke Watts (Secretary) and Emily Frederick (Sullivan Director)